



GIZHEWAADIZIWIN
Health Access Centre

Mental Health Worker

FTE: 1.0

Status: Permanent

Competition Number: CLI06-26

Closing Date: September 21, 2026

Salary: \$35.75 - \$42.05 per hour - nonregistered,
\$39.28 - \$46.19 per hour - registered as per ONA Collective Agreement

The Gizhewaadiziwin Health Access Centre is a community based, Indigenous controlled, Primary Care service that combines western curative care with traditional Ojibway healing philosophies and practices. The Access Centre provides clinical, social, health promotion and preventive services, as well as, access to traditional Ojibway healers.

Summary of Position:

Reporting to the Clinic Manager, the Mental Health Worker is responsible for the delivery of mental health services to individuals and families, which includes counseling, support and case management services as well as general education and mental health promotion. The mental health worker will work as part of a multi-disciplinary team to provide one-on-one and group counselling for our on-reserve and off reserve and Metis clients.

Qualifications:

- University Degree in Social Work or a related field.
- Registration with the Ontario College of Social Workers and Social Service Workers is considered an asset.
- Two (2) to three (3) years' experience in Social and/or Mental Health Services.
- Extensive personal experience and understanding of traditional Anishinaabe culture, values and healing practices; experience working in an Anishinaabe organization and ability to understand and speak Anishinaabemowin a definite asset
- Knowledge and demonstrated skills in working with individuals who have Substance Use Issues, Adverse Childhood Experiences and experience in implementing Behaviour Therapy and Trauma Informed Practices
- Good knowledge of available resources, and experience working with at risk individuals and families and asset.
- Demonstrated ability to communicate effectively with a broad range of people including health care professionals, traditional people and community members; ability to work as a member of an interprofessional team.
- Positive attitude and capacity to act as a healthy lifestyle role model.
- Must be organized, with the ability to establish priorities.
- Excellent oral and written communication skills.
- Strong interpersonal skills, with the ability to establish and maintain good working relationships.
- Willingness and ability to travel.
- Ability to handle sensitive patient information confidentially.
- Clean Vulnerable Sector Criminal Reference Check and Driver's Abstract required.
- Ability to speak Ojibway and prior experience in working with Aboriginal people, a definite asset.
- Experience and understanding of local Indigenous communities and culture within the Southern Region of Treaty #3.
- First Nations, Inuit or Métis candidates are encouraged to apply. Please self-identify.

Vision: Mino Bimaadiziwin

Mission: We embody Gizhewaadiziwin by delivering safe and high-quality services rooted in Indigenous Worldview. We are committed to wholistic services that integrate traditional healing methods with western health care to strive for Indigenous Health Equity and Mino Bimaadiziwin.

Values: Nibwaakaawin – Wisdom • Zoongide'ewin – Bravery • Dabasendizowin – Humility • Zaagi'Idiwin – Love • Gwekwaadiziwin – Honesty • Debwewin – Truth • Manaaji'Idiwin – Respect • Boonedamowin – Forgiveness



GIZHEWAADIZIWIN
Health Access Centre

As a part of our team, you will be eligible for:

- 100% employer-paid health care benefits;
- Become a member of the Healthcare of Ontario Pension Plan (HOOPP);
- Six (6) paid Personal Leave Days a year;
- 3 weeks (starting) paid vacation subject to increase quickly over tenure;
- Invited to actively participate in cultural and traditional teachings and knowledge.

A complete Job Description is available by visiting gizhac.com/careers

Qualified applicants are invited to submit a covering letter referencing the competition number, resume, three work related references (*one must be from a current or most recent supervisor*) and written authorization to contact references.

**Attention: Human Resources
Gizhewaadiziwin Health Access Centre
P.O. Box 686
Fort Frances, ON P9A 3M9
careers@gizhac.com**

Gizhewaadiziwin is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If contacted for an employment opportunity or interviewing, please advise if you require accommodation.

Vision: Mino Bimaadiziwin

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MENTAL HEALTH WORKER

SUMMARY

Reporting to the Clinic Manager, the Mental Health Worker is responsible for the delivery of mental health services to individuals and families, which includes counseling, support and case management services as well as general education and mental health promotion. The mental health worker will work as part of a multi-disciplinary team to provide one-on-one and group counselling for our on-reserve and off reserve and Metis clients.

DUTIES AND RESPONSIBILITIES

Prevention/Reduction and Educational Component

- Plan, coordinate and deliver workshops and community education programs in each of the 10 First Nation communities, the Metis and Friendship Centre based on identified needs.
- Participate in health fairs where information will be provided about family violence, drug and alcohol abuse, suicide and grief.
- Promotes healthy lifestyles within the local Aboriginal communities through information sharing, liaison activities, agency promotion and other services regarding mental health.

Counseling and Service Provision

- Responsible for the provision of services, such as counseling, crisis intervention and emergency services
- Implements knowledge and training as it relates to children's mental health in all service areas.
- Adheres to pertinent and applicable laws, training and education as it relates to providing mental health support.
- Provides recommendations to the client and/or family regarding alternative services and other community services and assisting in facilitating and connecting with these resources.
- Provide mental health counseling and support to individuals, families and groups in the 10 First Nation communities.
- Act as part of an inter-disciplinary team and work closely with primary care providers, Traditional Healing Coordinator and Ontario Telemedicine Psychiatry staff.
- Conduct case conferencing and joint client care planning with other agencies as necessary and required.
- Continue to develop their education and skills through in person or online workshops, training sessions etc

Administration

- Works closely with the Program Manager to ensure the effective operation of the program and objectives of the Ministry approved work plan are met.
- Maintains accurate and up to date electronic charts related to client interactions, and Ministry mandated reporting requirements.
- Participates in monthly program meetings and quarterly supervision.



QUALIFICATIONS AND REQUIREMENTS

- University Degree in Social Work or a related field
- Two (2) to three (3) years' experience in Social and/or Mental Health Services.
- Extensive personal experience and understanding of traditional Anishinaabe culture, values and healing practices; experience working in an Anishinaabe organization and ability to understand and speak Anishinaabemowin a definite asset
- A sound understanding and demonstrated knowledge of mental health.
- Knowledge and demonstrated skills in working with individuals who have Substance Use Issues, Adverse Childhood Experiences and experience in implementing Behaviour Therapy and Trauma Informed Practices
- Good knowledge of available resources, and experience working with at risk individuals and families and asset.
- Demonstrated ability to communicate effectively with a broad range of people including health care professionals, traditional people and community members; ability to work as a member of an interprofessional team.
- Positive attitude and capacity to act as a healthy lifestyle role model.
- Must be organized, with the ability to establish priorities.
- Excellent oral and written communication skills.
- Strong interpersonal skills, with the ability to establish and maintain good working relationships.
- Teamwork and collaboration skills; able to participate as a contributing member in cross-functional teams
- Willingness and ability to travel.
- Valid drivers' licence, current drivers' abstract, and own vehicle required; willingness and ability to travel to communities on a regular basis.
- Current criminal/vulnerable person's records check.
- Commitment to ongoing training and professional development relevant to job requirements.
- Proof of immunization in compliance with policy requirements is mandatory prior to start of employment.
- Registered with the Ontario College of Social Workers