



GIZHEWAADIZIWIN
Health Access Centre

Maintenance/Custodian

FTE: 1.0

Status: Permanent

Competition Number: OFF06-25 (Please quote on application)

Closing Date: January 2, 2026

Salary: \$24.44 - \$28.75 per hour; In accordance with the ONA Collective Agreement.

The Gizhewaadiziwin Health Access Centre is a community based, Indigenous controlled, Primary Care service that combines western curative care with traditional Ojibway healing philosophies and practices. The Access Centre provides clinical, social, health promotion and preventive services, as well as, access to traditional Ojibway healers.

Summary of Position:

Reporting to the Office Manager, the Maintenance – Custodian Worker is responsible for ensuring that the health care facility is clean, safe, well-maintained, and welcoming for clients, staff, and community members. This role provides daily custodial services, routine maintenance, and support for facility operations. The position contributes to a healthy environment by respecting Indigenous values, cultural practices, and community needs.

Qualifications:

- High school diploma or equivalent preferred.
- One or more years' experience in custodial, building maintenance, or facilities support.
- Basic knowledge of plumbing, electrical, HVAC systems.
- Must be bondable.
- Must provide a valid Ontario Driver's License.
- CPR/First Aid and Mental Health First Aid certified required or willing to obtain.
- Clean Vulnerable Sector Criminal Reference Check and Driver's Abstract required.
- Experience and understanding of local Indigenous communities and culture within the Southern Region of Treaty #3.
- Must be willing to travel to all Southern Treaty 3 First Nation Communities when required.
- Ability to speak Anishinaabemowin a definite asset.
- First Nations, Inuit or Métis candidates are encouraged to apply. Please self-identify.

As a part of our team, you will be eligible for:

- 100% employer-paid health care benefits;
- Become a member of the Healthcare of Ontario Pension Plan (HOOPP);
- Six (6) paid Personal Leave Days a year;
- 3 weeks (starting) paid vacation subject to increase quickly over tenure;
- Invited to actively participate in cultural and traditional teachings and knowledge.

A complete Job Description is available by contacting the Human Resources Department at 274-3131.

Qualified applicants are invited to submit a covering letter referencing the competition number, resume, 3 work related references (*one must be from a current or most recent supervisor*) and written authorization to contact references.

Attention: Human Resources
Gizhewaadiziwin Health Access Centre
P.O. Box 686
Fort Frances, ON P9A 3M9
careers@gizhac.com

Gizhewaadiziwin is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If contacted for an employment opportunity or interviewing, please advise if you require accommodation.

Vision: Mino Bimaadiziwin

Mission: We embody Gizhewaadiziwin by delivering safe and high-quality services rooted in Indigenous Worldview. We are committed to wholistic services that integrate traditional healing methods with western health care to strive for Indigenous Health Equity and Mino Bimaadiziwin.

Values: Nibwaakaawin – Wisdom • Zoongide'ewin – Bravery • Dabasendizowin – Humility • Zaagi'idiwin – Love • Gwekwaadiziwin – Honesty • Debwewin – Truth • Manaaji'idiwin – Respect • Boonedamowin – Forgiveness