



**GIZHEWAADIZIWIN**  
Health Access Centre

## Family Medicine Physician

**FTE:** 1.0

**Status:** Permanent

**Competition Number:** CLI08-25 (Please quote on application)

**Closing Date:** Open until filled

**Salary:** \$227,901 - \$314,369 per year

The Gizhewaadiziwin Health Access Centre is a community based, Indigenous controlled, Primary Care service that combines western curative care with traditional Ojibway healing philosophies and practices. The Access Centre provides clinical, social, health promotion and preventive services, as well as, access to traditional Ojibway healers.

### Summary of Position:

Reporting to the Executive Director, the Family Medicine Physician provides comprehensive, culturally safe, and patient-centered medical care to individuals and families within the Treaty #3 area. This role integrates Western medical practices with a holistic understanding of Indigenous health, including recognition of traditional healing practices and community wellness approaches. The physician works collaboratively with interdisciplinary health care teams to promote equitable access to high-quality primary care services, disease prevention, and health promotion for Indigenous patients.

### Qualifications:

- Doctor of Medicine (MD) or equivalent degree.
- Certification in Family Medicine (CCFP) from the College of Family Physicians of Canada.
- Licensure with the College of Physicians and Surgeons of Ontario (CPSO).
- Experience providing primary care in community-based or Indigenous health care settings is highly desirable.
- Must provide a valid Ontario Driver's License.
- Clean Vulnerable Sector Criminal Reference Check and Driver's Abstract required.
- Must be willing to travel to all Southern Treaty 3 First Nation Communities when required.
- Ability to speak Anishinaabemowin a definite asset.
- First Nations, Inuit or Métis candidates are encouraged to apply. Please self-identify.

### As a part of our team, you will be eligible for:

- 100% employer-paid health care benefits;
- Become a member of the Healthcare of Ontario Pension Plan (HOOPP);
- Six (6) paid Personal Leave Days a year;
- 3 weeks (starting) paid vacation subject to increase quickly over tenure;
- Invited to actively participate in cultural and traditional teachings and knowledge.

***A complete Job Description is available by contacting the Human Resources Department at 274-3131.***

Qualified applicants are invited to submit a covering letter referencing the competition number, resume, 3 work related references (*one must be from a current or most recent supervisor*) and written authorization to contact references.

**Attention: Human Resources**  
**Gizhewaadiziwin Health Access Centre**  
**P.O. Box 686**  
**Fort Frances, ON P9A 3M9**  
[careers@gizhac.com](mailto:careers@gizhac.com)

*Gizhewaadiziwin is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If contacted for an employment opportunity or interviewing, please advise if you require accommodation.*

**Vision:** Mino Bimaadiziwin

**Mission:** We embody Gizhewaadiziwin by delivering safe and high-quality services rooted in Indigenous Worldview. We are committed to wholistic services that integrate traditional healing methods with western health care to strive for Indigenous Health Equity and Mino Bimaadiziwin.

**Values:** Nibwaakaawin – Wisdom • Zoongide'ewin – Bravery • Dabasendizowin – Humility • Zaagi'idiwin – Love • Gwekwaadiziwin – Honesty • Debwewin – Truth • Manaaji'idiwin – Respect • Boonedamowin – Forgiveness