

## Nurse Practitioner

**FTE:** 1.0

**Status:** Permanent

**Competition Number:** CLI04-25 (Please quote on application)

**Closing Date:** Open until filled

**Salary:** \$60.77 - \$71.47 per hour; In accordance with the ONA Collective Agreement

The Gizhewaadiziwin Health Access Centre is a community based, Indigenous controlled, Primary Care service that combines western curative care with traditional Ojibway healing philosophies and practices. The Access Centre provides clinical, social, health promotion and preventive services, as well as, access to traditional Ojibway healers.

### Summary of Position:

Reporting to the Clinic Manager, the Nurse Practitioner (NP) provides comprehensive, culturally safe, and holistic primary health care services to Indigenous individuals and families across the lifespan. Guided by the principles of Indigenous health and community wellness, the NP works collaboratively with an interdisciplinary team that may include physicians, nurses, mental health workers, traditional healers, and allied health professionals. The NP plays a vital role in promoting health, preventing illness, managing chronic disease, and integrating traditional and western models of care to support the physical, mental, emotional, and spiritual well-being of clients.

### Qualifications:

- Master's degree in nursing and current registration in the Extended Class (RN(EC)) with the College of Nurses of Ontario (CNO).
- Minimum of 2–3 years of clinical experience in a primary health care or community health setting.
- Experience working with Indigenous communities or within Indigenous health care settings is strongly preferred.
- Must provide a valid Ontario Driver's License.
- CPR/First Aid and Mental Health First Aid certified required or willing to obtain.
- Clean Vulnerable Sector Criminal Reference Check and Driver's Abstract required.
- Experience and understanding of local Indigenous communities and culture within the Southern Region of Treaty #3.
- Must be willing to travel to all Southern Treaty 3 First Nation Communities when required.
- Ability to speak Anishinaabemowin a definite asset.
- First Nations, Inuit or Métis candidates are encouraged to apply. Please self-identify.

### As a part of our team, you will be eligible for:

- 100% employer-paid health care benefits;
- Become a member of the Healthcare of Ontario Pension Plan (HOOPP);
- Six (6) paid Personal Leave Days a year;
- 3 weeks (starting) paid vacation subject to increase quickly over tenure;
- Invited to actively participate in cultural and traditional teachings and knowledge.

***A complete Job Description is available by contacting the Human Resources Department at 274-3131.***

Qualified applicants are invited to submit a covering letter referencing the competition number, resume, 3 work related references (*one must be from a current or most recent supervisor*) and written authorization to contact references.

**Attention: Human Resources**  
**Gizhewaadiziwin Health Access Centre**  
**P.O. Box 686**  
**Fort Frances, ON P9A 3M9**  
[careers@gizhac.com](mailto:careers@gizhac.com)

*Gizhewaadiziwin is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If contacted for an employment opportunity or interviewing, please advise if you require accommodation.*

**Vision:** Mino Bimaadiziwin

**Mission:** We embody Gizhewaadiziwin by delivering safe and high-quality services rooted in Indigenous Worldview. We are committed to wholistic services that integrate traditional healing methods with western health care to strive for Indigenous Health Equity and Mino Bimaadiziwin.

**Values:** Nibwaakaawin – Wisdom ◦ Zoongide'ewin – Bravery ◦ Dabasendizowin – Humility ◦ Zaagi'idiwin – Love ◦ Gwekwaadiziwin – Honesty ◦ Debwewin – Truth ◦ Manaaji'idiwin – Respect ◦ Boonedamowin – Forgiveness