

## Nurse Practitioner

**FTE:** 1.0

**Status:** Permanent

**Competition Number:** CLI04-25

**Closing Date:** Open until filled

**Salary:** \$102,260 – \$120,267 per year

The **Gizhewaadiziwin Health Access Centre** is a community based, Indigenous controlled, Primary Care service that combines western curative care with traditional Ojibway healing philosophies and practices. The Access Centre provides clinical, social, health promotion and preventive services, as well as, access to traditional Ojibway healers.

### Summary of Position:

Acting under the scope of practice as outlined by the College of Nurses of Ontario, the Primary Health Care Nurse Practitioner (NP) provides broad generalist services in prevention and treatment including performing physical examinations and diagnostic tests, developing and carrying-out treatment programs, or counseling patients.

### Qualifications:

- Current Nursing Degree with an Extended Class Certificate of Competency from the College of Nurses of Ontario.
- Registration in the Extended Class with the College of Nurses of Ontario.
- Excellent health assessment skills, sound clinical judgement, and diagnostic skills.
- Ability to order and interpret results of screening and diagnostic lab tests, x-rays and ultrasounds.
- Knowledge of RN(EC)'s prescribing guidelines as set out by the College of Nurses of Ontario.
- Experience in providing wellness care, and managing clients with acute episodic and stable chronic conditions.
- Community development experience and knowledge of community resources.
- Health service and program planning, delivery and management experience.
- Effective client and family counseling skills, interpersonal skills, teamwork and networking abilities.
- Excellent written and oral communication skills, computer literacy required.
- Clean Vulnerable Sector Criminal Reference Check, Driver's Abstract and proof of COVID-19 vaccination required.
- Ability to speak Ojibway and prior experience in working with Aboriginal people, a definite asset.
- Experience and understanding of local Indigenous communities and culture within the Southern Region of Treaty #3.
- First Nations, Inuit or Métis candidates are encouraged to apply. Please self-identify.

### As a part of our team, you will be eligible for:

- 100% employer-paid health care benefits;
- Become a member of the Healthcare of Ontario Pension Plan (HOOPP);
- Six (6) paid Personal Leave Days a year;
- 3 weeks (starting) paid vacation subject to increase quickly over tenure;
- Invited to actively participate in cultural and traditional teachings and knowledge.

***A complete Job Description is available by contacting the Human Resources Department at 274-3131.***

Qualified applicants are invited to submit a covering letter referencing the competition number, resume, 3 work related references (*one must be from a current or most recent supervisor*) and written authorization to contact references.

**Attention: Human Resources**  
**Gizhewaadiziwin Health Access Centre**  
**P.O. Box 686**  
**Fort Frances, ON P9A 3M9**  
[careers@gizhac.com](mailto:careers@gizhac.com)

*Gizhewaadiziwin is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If contacted for an employment opportunity or interviewing, please advise if you require accommodation.*

### Vision: Mino Bimaadiziwin

**Mission:** We embody Gizhewaadiziwin by delivering safe and high-quality services rooted in Indigenous Worldview. We are committed to wholistic services that integrate traditional healing methods with western health care to strive for Indigenous Health Equity and Mino Bimaadiziwin.

**Values:** Nibwaakaawin – Wisdom • Zoongide'ewin – Bravery • Dabasendizowin – Humility • Zaagi'idiwin – Love • Gwekwaadiziwin – Honesty • Debwewin – Truth • Manaaji'idiwin – Respect • Boonedamowin – Forgiveness