



**GIZHEWAADIZIWIN**  
Health Access Centre

## Registered Practical Nurse

FTE: 1.0

Status: Permanent

Competition Number: CLI01-25

Closing Date: Open until filled

Salary: \$54,617 - \$59,229 per year

The **Gizhewaadiziwin Health Access Centre** is a community based, Indigenous controlled, Primary Care service that combines western curative care with traditional Ojibway healing philosophies and practices. The Access Centre provides clinical, social, health promotion and preventive services, as well as, access to traditional Ojibway healers.

### Summary of Position:

Reporting to the Clinic Manager, the Registered Practical Nurse will provide nursing care within the scope of an RPN working in a primary care clinic. The Registered Practical Nurse supports Primary Care Providers with health assessments prior to patient appointments as well as delivery of services as outlined in established Medical Directives.

### Qualifications:

- Current Ontario RPN License and in good standing with College of Nurses of Ontario
- Experience working with electronic medical records considered an asset.
- Excellent written and verbal communication skills.
- Strong morals and ethics, along with commitment to privacy.
- Demonstrates ability to assist patients with concerns communicating in a courteous and respectful manner.
- Current First Aid/CPR certification.
- Clean Vulnerable Sector Criminal Reference Check, Driver's Abstract and proof of COVID-19 vaccination required.
- Ability to speak Ojibway and prior experience in working with Aboriginal people, a definite asset.
- Experience and understanding of local Indigenous communities and culture within the Southern Region of Treaty #3.
- First Nations, Inuit or Métis candidates are encouraged to apply. Please self-identify.

### As a part of our team, you will be eligible for:

- 100% employer-paid health care benefits;
- Become a member of the Healthcare of Ontario Pension Plan (HOOPP);
- Six (6) paid Personal Leave Days a year;
- 3 weeks (starting) paid vacation subject to increase quickly over tenure;
- Invited to actively participate in cultural and traditional teachings and knowledge.

***A complete Job Description is available by contacting the Human Resources Department at 274-3131.***

Qualified applicants are invited to submit a covering letter referencing the competition number, resume, 3 work related references (*one must be from a current or most recent supervisor*) and written authorization to contact references.

**Attention: Human Resources**  
**Gizhewaadiziwin Health Access Centre**  
**P.O. Box 686**  
**Fort Frances, ON P9A 3M9**  
[careers@gizhac.com](mailto:careers@gizhac.com)

*Gizhewaadiziwin is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If contacted for an employment opportunity or interviewing, please advise if you require accommodation.*

**Vision:** Mino Bimaadiziwin

**Mission:** We embody Gizhewaadiziwin by delivering safe and high-quality services rooted in Indigenous Worldview. We are committed to wholistic services that integrate traditional healing methods with western health care to strive for Indigenous Health Equity and Mino Bimaadiziwin.

**Values:** Nibwaakaawin – Wisdom ◦ Zoongide'ewin – Bravery ◦ Dabasendizowin – Humility ◦ Zaagi'idiwin – Love ◦ Gwekwaadiziwin – Honesty ◦ Debwewin – Truth ◦ Manaaji'idiwin – Respect ◦ Boonedamowin – Forgiveness